

**GOVERNMENT OF TELANGANA
ABSTRACT**

HM & FW Department - Transfer and Posting of Employees – certain guidelines – Orders – Issued.

HEALTH MEDICAL & FAMILY WELFARE (A) DEPARTMENT

G.O.Ms.No. 53

Dated: 01-06-2018

Read:

G.O.Ms.No.61, Fin.(HRM.I) Dept, dt.24.5.2018

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ORDER:

In the reference read above, the Government have relaxed the ban on transfer of employees in the State, and issued guidelines specified therein.

2. Considering the complexity of the Health, Medical and Family Welfare department that comprises of more than two hundred cadres, sub-cadres and diverse specialties, in partial modification of guidelines issued in the G.O. read above, the Government hereby issue the following guidelines:

- 1) In order not to dislocate the work, transfers shall not exceed 20% of any one cadre for Doctors and Nurses.
- 2) Transfer and posting of doctors shall be strictly to the specialist post to which they belong. Specialists of a given speciality shall not be posted in any post earmarked for a different speciality. Mismatch of postings are strictly prohibited.
- 3) Doctors who have put in more than five years in the same station will not be transferred automatically, but only consequent on valid request for transfers by others of same speciality / Cadre. Further the request can be considered against clear vacancy and in the absence of the same, by shifting the person who has put in the longest service beyond five years in the Station seniority.
- 4) The RDM&HS offices were merged with DPH&FW Office for administrative convenience along with staff in 2016. The seniority of staff in respect of Warangal Zone office will be counted as single station seniority, i.e Warangal.
- 5) The CHNC offices were abolished in the year 2016 and the staff were redeployed along with the posts to its original institutes. For counting the seniority, their seniority may be considered including the previous CHNC staff seniority.
- 6) The Nursing Personnel with specialised training (recognised by the Nursing Council of India and the State Government) and those working in specialised disciplines in teaching hospitals like maternity and paediatric care, intensive care units, operation theatres, trauma and burns wards, emergency services, etc., shall not be shifted to non-specialist locations. Concerned HOD's and Medical Superintendents' certificate shall be necessary to this extent.

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7) The following Committees are hereby constituted for considering the transfer of the staff at Zonal, Multi-zonal, HOD :

I. DME

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| 1. Commissioner of Health & Family Welfare- | Chairman |
| 2. Director of Medical Education - | Member / Convener |
| 3. Addl. / Joint / Deputy Secretary | - Member |

II. DPH & FW

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|---|-----------------------|
| 1. Commissioner of Health & Family Welfare | - Chairman |
| 2. Director of Public Health & Family Welfare | - Member/
Convenor |
| 3. Addl / Joint Director of DPH & FW | - Member |
| 4. Addl. / Joint / Deputy Secretary | - Member |

III. TVVP

- | | |
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| 1. Commissioner of Health & Family Welfare | - Chairman |
| 2. Commissioner, TVVP | - Member / Convenor |
| 3. Addl. / Joint / Deputy Secretary | - Member |

District level:

1. TVVP

- | | |
|--|------------|
| i. District Collector of erstwhile District | - Chairman |
| ii. District Collector of the concerned new district | - Member |
| iii. Program Officer from TVVP | - Member |
| iv. District Head Quarters Hospital,
Medical Superintendent | - Member |

3. The Director, Public Health & FW/ Commissioner, TVVP / Director of Medical Education, TS, Hyderabad are hereby directed to take immediate action to operationalise these orders.

4. Other Heads of Departments of HM&FW Department shall follow guidelines issued by Government vide reference read above and effect transfers.

5. This order is issued with the concurrence of Finance Department vide their U.O. No. 002833-B/319/A1/HRM.I/2018, dated:29-05-2018.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

**A. SANTHI KUMARI
PRINCIPAL SECRETARY TO GOVERNMENT**

To
All HODs under the Control of HM&FW Dept

Copy to:

Finance (HRM-I) Department
The OSD to Minister (HM&FW)
SF/SC

//FORWARDED :: BY ORDER //

SECTION OFFICER